

BENEFITS THAT GO WAY BEYOND THE BASICS

HEALTH & WELLNESS

- Dental
- Vision
- Major medical
- Life Insurance
- On-Site Fitness Center
- Ministry/Support Groups
- Employee Assistance Program (EAP)
- On-Site Corporate Chaplain

RETIREMENT

- 401k with Company Match
- Roth with Company Match

COMMUNITY

- Community Blessing Box Food Pantry
- Little Free Library
- PMI Cares Fund
- Philanthropic Opportunities

IN THE WORKS

- **Dave Ramsey's Financial Peace University**
- **A Weekend to Remember Marriage Seminar**
- **Dream Manager Life Coaching**
- **Blue Collar Leadership**
- **Power Mechanical Apprenticeship School**



EMPLOYEE GROWTH & EDUCATION

- \$75,000-\$100,000 Annual Commitment to Ongoing Education
- 50-100 Hours Annual Training
- Steam School HVAC Technician Training
- Enneagram Personal Development
- Six Sigma Certification
- PMI University
- Mentoring Program
- Motivational Training Library
- Franklin Planner Method Training

SHOP/OFFICE ENVIRONMENT PERKS

- Annual Raises
- Overtime Opportunities
- Paid Time Off
- Milestone Vacations to the Bahamas, Hawaii, and Alaska
- Vehicle Eligibility
- New Employee Onboarding Ambassador Match-Up
- Lighthouse Reporting Hotline
- Steam Memorabilia Museum
- Employee Referral Reward Program
- Coworker Connection Events
- Years of Service Recognition